COUNTRY PLACE CONDOMINIUM ASSOCIATION

RESIDENT HANDBOOK

RULES AND REGULATIONS

2024 V 1.0

www.countryplacecondoassociation.com

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THE COUNTRY PLACE STORY

The first units were built in Court A, just to the east of the Broquet Farm Barn. These were used as models. Country Place Condo units were built in five phases from 1972 to completion in 1980 and are identified by letters of the alphabet. Glen Haven Condos were then constructed in the center circle and are identified by numbers. Glen Haven Court 1 is located outside of the center circle, on W. Glen Haven at the entrance from 8 Mile Rd.

The first residents arrived in August and September of 1972 in Courts E, F, and G on Onaway. Before the end of the year, there were more than 100 families residing in Country Place. Most had never lived in a condo before; they were city folks now living in the country. One of the biggest problems in those early days was animals. Skunks, foxes and raccoons regularly raided trash areas and basements.

In December 1972, an elected Transitional Board of residents met to prepare for takeover and to listen to residents' complaints. The group met to review problems associated with services to be performed by the builder and to act as a liaison between Country Place residents and the builder, the Bert L. Smokler Co. The first complaint submitted to this Advisory Board was that the rooster from the farm next door was waking up a resident too early in the morning! Other concerns were that the neighbor's horses would break loose and be found grazing on the Clubhouse lawn.

Early residents met often at the Clubhouse for small informal gatherings and scheduled parties. On St. Patrick's Day, March 1973, a party was scheduled at the Clubhouse. It had snowed over a foot the night before and kept on snowing. Everyone was snowed in. Undaunted, the traditional Irish stew arrived by sled during the blizzard and the party continued.

In September 1973 the first baby was born at Country Place - Adam Shulman, son of Jerry & Joela Shulman.

In December 1976, the first Country Place Board of Directors was elected. Jim Hockstad resigned from the Board to become on-site Manager for Association Management, Inc. He served in that capacity until his death in December 1992. His long commitment to Country Place is noted by a Blue Spruce tree, donated, and planted by Mountain Top Tree Service, and a commemorative marker from the Country Place Association. The spruce tree and marker are located in front of the clubhouse near the flagpole.

The picturesque Broquet Farm Barn was located on Eight Mile Road and finally succumbed to an attack of termites in 1978. Part of the cobblestone foundation remains. Prior to being torn down, George Woodcock, a Country Place resident and nationally known landscape artist, painted a picture of the barn which now adorns one wall of the Clubhouse.

THE COUNTRY PLACE RESIDENT

As a Country Place resident, you have the right to privacy and to the use of your property.

Accordingly, as a member of the Association, you have a responsibility to respect the rights of your neighbors while using your property, the general common elements and the community facilities.

Condominium living is like an old-fashioned marriage—for richer, for poorer, in sickness and in health—consequently, you must accept the responsibility for such things as keeping your garage door closed, refraining from parking in other than designated areas, refraining from allowing your pets to run loose and obtaining approval to modify the exterior of your unit or the adjacent common grounds. Modification requests are required for most alterations. Many are listed in the following sections of this handbook.

While some of the following rules and regulations may be seen as restrictive, they are intended to protect your legal rights as a member of the Association. Repeat violations of these rules will result in assessment of penalties and/or fines established by your elected Board of Directors.

When purchasing a unit in our condominium community, we each agree to accept and to be legally bound by the Master Deed, the By-Laws, these Rules and Regulations, and our Articles of Corporation. Whether a co-owner or a renter, residents have a responsibility to acquaint themselves and other household members with the importance and value of observing these rules and regulations. This handbook will help you understand the guidelines for our community. While this Handbook does contain Rules and Regulations for the community which supplement the Master Deed and Bylaws, the Master Deed and Bylaws and other provisions of Michigan law are controlling and would prevail in the event of any conflict. In the event of any conflict with the Handbook, the language of the Master Deed and Bylaws is controlling.

THE COUNTRY PLACE CONDOMINIUM ASSOCIATION

Country Place consists of 500 condominium units of varied building styles. There are 100 residential buildings, a Clubhouse and two (2) maintenance buildings.

A condominium community is structured similar to city government -- the Electorate (Coowners), the City Council (Board of Directors), the hired City Manager (Management Agent), Public Works (Maintenance Department), Tax Department (Monthly Assessments), etc.

As a non-profit corporate entity, you, the Co-owners, elect members to the Board of Directors to administer the Master Deed and By-Laws and to govern and manage the affairs of the Association. Periodically, the Board of Directors, with additional Co-owner input, has the responsibility to update these Rules & Regulations.

Just as in any government, participation through service on a committee is an important part of condominium living. Committees such as Architecture & Grounds, Pets, Parking, Communications, Clubhouse, Pool, and Special —Task Force (Ad Hoc) committees always need people willing to volunteer. The very essence of self-government in a condominium is volunteerism and it provides a sense of satisfaction to those who lend a hand in their home community.

As part of your civic duty, all Co-owners have a responsibility to vote in the Annual Election for the volunteer candidates for the Board of Directors. Our Annual Meetings should also be well attended, as we have a quorum requirement in the By-laws. The Annual Meeting is held in September of each year. It is required to have 25% of the membership present or by proxy to conduct the Annual Meeting.

HOW COUNTRY PLACE IS GOVERNED

Members of the Board of Directors are elected each September. There are nine (9) Board members, three (3) of whom are elected each year to a three-year term. To fill unexpected vacancies, the remaining members of the Board can make appointments as needed between elections. Such appointees serve until the following Annual Meeting's election of Directors.

On an annual basis, the Board of Directors selects officers from within the nine-member Board. These officers are the President, Vice President, Treasurer and Secretary. These officers constitute the Executive Committee and the duties are defined in the By-laws.

Board members are responsible for all facets of the administration of the Association. This includes preparing annual budgets and assessments, developing, and enforcing rules and regulations, overseeing the management agent, approval of contracts for services, and protecting the Co-owner's investment in a home in this community.

The Board of Directors meets on the second Tuesday of each month at 7:00 PM in the Clubhouse. All residents are invited to attend. On each agenda is an - Open Discussion - Audience Participation period for Co-owners to discuss items of general, community-wide, interest or concern. Individual issues are handled by contacting the Association office.

Correspondence to and from the Board, the Association and the Management Agent is presented to the Board each month at its meeting.

Section A: Committees

Committees are composed of volunteer residents from Country Place. If you are interested in becoming a part of any of these committees, please contact the Association office. Committee membership is a great way for Co-owners to become involved, but without the commitment of Board Membership.

A committee will report allegations of violations of rules and regulations to the management firm. Residents also share that responsibility. It is the management firm's responsibility, then, to follow-up on such allegations and to seek compliance.

Part 1. Communications

The primary responsibility of the Communications Committee is to advise and assist the Board in informing residents about the purpose and function of the Association, its activities, and events. The Communications Committee publishes the PLACEMAT newsletter. The Resident's Handbook published having first obtained copy approval from the full Board. The Communications Committee makes use of other mechanisms to keep the membership informed.

Part 2. Architecture and Grounds

The Architecture and Grounds Committee, with management support, provides recommendations regarding standards for the appearance and preservation of our condominium property.

Part 3. Recreational Facilities

The Recreational Facilities Committee provides recommendations regarding the operation of the pool, playground, gym, pickleball court, basketball court, billiard room and clubhouse space.

Part 4. Parking

The Parking Committee provides recommendations regarding the administration of the rules and regulations governing parking within the complex.

Part 5. Pets

The Pet Committee provides recommendations regarding the administration of pet rules.

Part 6. Library

The Library Committee is responsible for maintaining and administering the lending library located in the Country Place Clubhouse. Residents are invited and encouraged to borrow from this collection for their reading pleasure.

Part 7. Emergency Preparedness

The Emergency Preparedness Committee, with participation by Country Place and Glen Haven volunteers, provides recommendations regarding information, direction, and communication to aid our communities in response to common disasters, and implements approved recommendations. Copies of the EPC Handbook are available at the Country Place office.

Part 8. Activities

The Activities Committee provides recommendations regarding planning and conducting social events that provide opportunities for fellowship and a sense of community among the residents of Country Place and implements approved recommendations.

Part 9. Budget/Finance/Audit

The Budget/Finance/Audit Committee provides leadership to review the monthly financial statements, planning the annual budget, reviewing the annual audit, along with other fiscal matters that may arise.

Section B: The Management Company

The By-Laws of the Association empower the Board to contract with a management company and community manager to manage and supervise the daily operations of Country Place. The management company facilitates daily on-site services (Monday through Friday). Emergency service is available on weekends and holidays through a twenty-four-hour answering service. The management company's services include, but are not limited to handling Co-owner concerns, supervising maintenance and Association personnel, and enforcing Association rules and regulations. The management company, with the oversight of the Board of Directors, solicits bids and provides oversight for contracted services, administers the evolution of the annual budget through the approval process, and keeps the Board informed of all operations.

The Country Place Maintenance Department and Club House personnel are employees of the Association, not the management company. The Country Place Community Manager coordinates their work to provide optimal service to Co-owners.

Section C: Monthly Association Assessments

The By-Laws of the Association set forth the responsibility of the Board to annually budget the funds necessary to operate the Association and pay the bills for the coming year. The budget takes into consideration expense data from the past and anticipated inflationary impacts as well as expected items of expense for the next year. The budget is developed and approved annually.

Individual Association Assessments are then determined – per the Master Deed - based on a two-branched formula that apportions most expenses equally and some expenses based on the living space square footage of each unit.

The fiscal year begins the first day of May of each year. Prior to the new fiscal year, Co-owners are notified of the coming monthly assessment amount and given a copy of the entire budget including the line-item detail of expected income, expenses, and reserves.

Association Assessments are due and payable on the first day of each month. Any payments postmarked after the fifth (5th) of each month will be assessed a late charge. As of May 1, 2009, the late charge is \$50.00 and is subject to change with prior notice to co-owners as required in the Bylaws.

The Association monthly assessment covers lawn maintenance, snow plowing and road salting, building repairs, sprinkler system, insurance on the buildings and grounds, the water bill, Association common element electric bills, telephone and mailing costs, the Management Agent's fee, maintenance repair and replacement projects, pool and clubhouse, major repair and replacement projects, among other things that keep Country Place running.

If an owner's account is 2 months in arrears, the Association will initiate collection through the Association's legal counsel. Expense of the collection procedure - per the By-Laws - is assessed to the delinquent co-owner. Collection procedures range from written notification, to liens, and to foreclosure litigation.

NOTE: Please be advised that there is no legal basis for you to withhold all or part of your Association Assessment. If special payment arrangements are needed, you must contact the Association's Board via the management agent.

NOTE: Making Association Assessment Payments

Monthly assessments may be paid using automatic checking or savings account withdrawals (ACH). Contact the management agent for an authorization form; these are also available on the Association web page.

Coupon books are provided to co-owners who are not enrolled in ACH. A coupon should be mailed monthly with your payment to the PO Box address provided.

Association assessment payments will not be accepted at the clubhouse or the offices of the management agent.

COMMON ELEMENTS

Condominium grounds and buildings, but not condominium units, are owned in common by all Co-owners. Each of us has a percentage share in the ownership, based upon our unit size. Such percent of value listing is presented as an attachment to the Master Deed.

Section A: General Common Elements

The "general common" elements include all the grounds (from the foundation out, except within patio areas), the Clubhouse and facilities, the recreational areas, common walkways, and striped parking spaces.

Section B: Limited Common Elements

The "Limited Common Elements" areas include "interior surfaces" within Unit, your basement, your garage, and private parking in front of your garage for one vehicle, your patio, and your front porch.

Those areas are exclusively for your use and enjoyment; however, everything beyond your front porch, patio and garage area is a general common element and as such, is under the direct control of the Association. The Association has authority relative to certain aspects of the limited common elements, including patios and parking spaces in front of unit numbered garage.

Specific items of "common" property may be located within each building in one or more basements. These include the:

- Master water supply valve for all five units
- Water shutoff valves for the lawn sprinkler system
- Sump pumps for stormwater
- Electrical outlet plug for the sump pump.

Although the above items may be housed in or around your unit, their usage and enjoyment are common in nature and may not be shut off arbitrarily. It may be necessary for maintenance personnel to have occasional access to them.

INSURANCE

Section A: Condominium Association Insurance

The Association carries a master insurance policy as required by the Amended and Restated Condominium Bylaws for Country Place Condominium, under Article IV, Section 1A. Extent of Coverage; Responsibility for Coverage, page 7. Here is a brief description of the Association's Responsibility: The Association shall carry the following insurance, without limitation: - All Common Elements against fire, vandalism, malicious mischief, and other perils covered by a special form cause of loss endorsement, in an amount equal to one hundred percent (100%) of the current replacement cost of the insurable improvements, excluding foundation and excavation costs. Such coverage shall include interior walls within any Unit and the pipes, wires, conduits, and ducts contained within the interior walls - Liability insurance - Worker's compensation, if needed - Fidelity Bond - Director's and Officer's liability coverage. If you need a proof of insurance certificate, please call the Clubhouse office for the telephone number of the agent.

Section B: Co-Owner Insurance

Complete details for all Insurance coverage and requirements can be found in the Amended and Restated Condominium Bylaws for Country Place Condominium, under Section 1. Extent of Coverage; Responsibility for Coverage, pages 7 -8.

Here is a brief description of a Co-owner's Responsibility: Each co-owner shall obtain Homeowners (HO 6) insurance coverage as follows:

- For the interior of their Unit including, without limitation, all light fixtures, plumbing fixtures, cabinets, countertops, equipment, trim, floor coverings, window shades, drapes, and all appliances, free-standing or built-in.
- All improvements and betterments to the Units including improvements and betterments to Unit basements.
- Improvements and betterments to garages.
- Personal property located within a Unit or elsewhere in the Condominium.
- Insurance coverage for personal liability and property damage for occurrences within a Unit or upon Limited Common Elements for which the Co-owner is assigned responsibility under Article IV of the Amended and Restated Master Deed.
- It is advisable to purchase insurance for alternative living expenses for at least 2 years. Reconstruction can take 2 years or longer.

For your reference when contacting an Insurance Agent: feel free to share information on the required Insurance as stated in the Country Place Bylaws.

In addition: Each Co-owner must deliver a Certificate of insurance to the Association as evidence of the continued existence of all insurance that Co-owners are required to maintain.

Note: when a co-owner renews their Homeowners insurance each year a copy of the Renewal Certificate/ Declarations page must be delivered to the Country Place Management office.

Failure to provide currently dated Insurance documentation by each January will result in a \$50.00 fine.

OWNERSHIP CHANGE / LEASING

Requirements for all Co-owners prior to the leasing or selling of a Unit within the Country Place Condominium Association.

Selling Your Home:

- 1. Inform the Association business office of your intention to sell your Unit.
- 2. Provide the new owners' name and contact information to the Association.
- 3. Advise the new owners that they must attend an Orientation Meeting.

Leasing your home*:

- A co-owner desiring to rent or lease a Unit must immediately disclose that fact in writing to the Association Management Company.
- Failure to obtain permission prior to leasing will result in fines and possible eviction of lessees.
- Total number of leased Units within Country Place cannot exceed 20%*.
- You must have owned and occupied your home for a minimum of 24 months prior to leasing your home.
- A Country Place Unit must be leased for a minimum of 12 months.
- A fully executed Lease must be forwarded to the Association Management. The
 lease must list the name and address of all occupants, the term of the lease,
 including due dates of rental amount. Approved Leasing agreements are available
 on the Country Place Web Page. Updated leases must be filed annually with the
 Association.
- All owners and tenants must attend an Orientation Meeting.
- The co-owner will typically be notified by certified mail advising of any lessee violation.
- The co-owner has 15 days after receipt of the notice to investigate and correct the alleged violation or advise the Association that a violation had not occurred.
- A co-owner may be charged a fine if there is a violation.

The Board of Directors may charge an administrative fee for reviewing, approving, and monitoring lease transactions. Fees will be charged to the leasing Co-owner.

*See "Amended & Restated Condominium By-Laws" Article VI, Restrictions, for complete information and exceptions.

ASSOCIATION SERVICES

As outlined in the Master Deed and By-Laws, the Association is responsible for certain specific areas. The following pages list the most important of these specific areas.

Your Association monthly assessments take care of the exterior maintenance on the buildings and grounds. This includes (but is not limited to) painting, lawn care, tree maintenance, shrubs, rubbish removal, snow removal, asphalt, concrete, patios, and porches.

Maintenance requests and service problems should be reported to the Association office. Maintenance employees work five days a week. In case of an after-hours EMERGENCY, refer to the Important Telephone Numbers list found at the end of this document.

The Association retains the <u>right of access to any unit for reasonable, necessary, or emergency maintenance or repairs -</u> usually with due notice, except in emergencies.

Therefore, it is important to <u>keep the office up to date with your telephone number and the — contact info for the person who has your key</u>. Management will provide you a form for this purpose.

Section A: All Maintenance Requests

Maintenance requests may be submitted by phone, email or in person. The clubhouse office phone and email information is on page 44. Maintenance requests may also be submitted online at the Association website or at the clubhouse office. Maintenance requests are processed by priority with the highest priority given to requests concerning safety or damage to buildings or other property. Routine maintenance requests will be attended to as quickly as possible. Some maintenance requests, categorized as seasonal or requiring a bid process, may be delayed. The office will inform you at the time of your request or by mail, of any anticipated delay.

Section B: Building Maintenance Needs

Exterior maintenance such as repairing or replacing roofs, shutters, downspouts and eavestroughs, garage doors (not automatic door openers), patio fences and exterior painting are the responsibility of the Association. Water pipes (but not in-Unit drain lines or traps that serve in-Unit plumbing fixtures), electrical wiring and sewer waste piping within the walls are also an Association responsibility.

A preventive maintenance program, including inspection tours, provides for timely correction of exterior problems. If you notice something in need of attention, please call the Association office and submit a maintenance request. Leave your name, address, court letter and daytime telephone number.

Should there be a response delay because of seasonal or other considerations, you will be given a copy of the written maintenance request acknowledgment, stating the reason for the delay. If there is considerable delay in maintenance attention, you may write a letter to the Board of Directors outlining the problem and requesting time to address the Board at the next meeting.

Section C: Extermination Services

Although not required by the Master Deed, the Association maintains a basic pest control contract. Should you have a problem with mice, bees, insects, or other pests, please contact the Association office to schedule an appointment to have your home treated for the existing condition. For problems with insects, please try to determine the location of the problem prior to calling in a maintenance request. Please do not ignore a pest problem in your unit. The problem could end up spreading to all your neighbor's units too.

Section D: Sump Pumps

A sump pump is located in one basement of every building to remove excess groundwater from around and below the foundations of the building. The carriage units and ranch homes, lacking basements, do not have sump pumps. The Co-owner in the unit with a sump pump has a responsibility to verify that the sump pump is operating properly and should check its operation each spring, summer, fall, and winter. If testing instructions or assistance is needed, contact the Association office so maintenance staff can check the status of the sump pump. Since sump pumps are run by electricity, a power outage could cause basement flooding. A water-powered backup pump can alleviate this issue; the Association has undertaken a program to install water backup sump pumps. This is a multi-year program. As units are scheduled, you will be notified.

*Residents in a unit with a sump pump must allow access to management or maintenance, to the unit or accommodation of access to the unit in case of emergencies.

Section E: Main Water Shut Off

If the main water shut off valve is not in your unit, contact the Clubhouse office or the emergency number.

Section F: Lawn Care

Lawn care includes weekly mowing, in season, of all common elements. Fertilization and weed control treatments are included.

Section G: Sprinkler System

Underground sprinklers water most of the general common elements. Sprinkler settings are adjusted as conditions change during the summer to prevent excessive watering and increased water bills.

Sprinkler systems require considerable maintenance and adjustment. Should you notice a sprinkler in need of repair or adjustment, please call the Association office.

The sprinkler schedule will vary, depending on water costs, City of Novi restrictions, weather conditions and grass conditions.

Section H: Trees and Shrubs

The care, replacement, and management of all of the nursery stock, trees and shrubs on the common grounds are ongoing. Insect and disease control, fertilization, trimming, pruning, and necessary replacements are a continuing part of the budget. See Architecture and Grounds, Section B: Plant Requesting Policy for information on submitting a request to plant trees, shrubs, or other greenery in the general common elements.

Section I: Snow Removal & Winter Ice

The Association contracts for snow removal service. Snow removal usually begins when accumulation has reached the depth specified in the current contract snowfall accumulation (not drifting).

The following services are provided: snow removal of Clubhouse area, streets and roads, driveways and court interiors, all porches, steps and walkways to parking areas, perimeter sidewalks, and salting as needed. After the initial snow removal, additional problems such as drifting conditions will be handled as needed.

When maintenance personnel are available, special attention will be given to residents who are handicapped or need assistance when extreme winter conditions may affect their mobility (i.e., doctor appointments). If such attention is required, the Association office should be advised as early as possible of your request. Association maintenance staff is generally unavailable before 9:00 AM and after 4:30 PM Monday thru Friday and on weekends.

Section J: Asphalt/Concrete Repairs

The Association repairs all existing asphalt driveways, courts, concrete walks, steps, and porches. Asphalt and concrete replacement maintenance requests are accumulated and evaluated based on need, with safety and hazardous conditions given priority over cosmetic requests. For cost-effectiveness, this work is scheduled once or twice per season to make best use of the budget available.

All of the streets are owned and maintained by the City of Novi. Therefore, repair work to the streets and replacements are a City of Novi responsibility. If you have concerns or specific requests for repair, please call the Novi Department of Public Works at 248-347-0454.

Section K: Rubbish Removal

The dumpsters are emptied twice a week. Refuse must be bagged in plastic and tied securely. All refuse must be placed in dumpsters, with the lid closed.

Nothing should be left outside of the dumpster; the driver will not pick it up.

Under these conditions, the following items may be placed in the dumpster:

- Cardboard cartons that have been flattened to conserve space.
- Carpeting that has been cut into strips, rolled, and tied, not exceeding one (1) foot in diameter and four (4) feet in length.

The following items may not be placed in or outside of the dumpster:

- Appliances, furniture, mattresses, or other large, bulky items. Call the Association office for the phone number of companies that remove large, bulky items.
- Used oil, gasoline, or solvent-based liquids. These must be taken to a qualified disposal site.
- Yard waste (grass clippings, pruning, leaves or anything that will turn to compost.) is to be disposed of in the dumpsters located in the Maintenance Area.

Co-owners violating these regulations will be assessed any additional costs incurred by the Association in removing any additional refuse.

Section L: Recycling

Recycling is available in Novi, and it is close by. The City of Novi provides the opportunity to recycle at the Novi Waste Yard, 26300 Lee BeGole Drive, just north of Eleven Mile Road and east of the Novi Towne Center.

GENERAL CO-OWNER RESPONSIBILITIES

You, as the owner, are responsible for the care and maintenance of the interior of your unit from the paint (or wall covering) inward. Items such as the furnace, air conditioning system (including the outside condenser), hot water tank, fireplaces, electrical and plumbing fixtures, and appliances are <u>not the responsibility</u> of the Association, neither are windows, frames, screens, and door walls.

Co-owners having an outdoor faucet shutoff valve in their units are advised to shut it off in advance of freezing weather and open the outside faucet to drain it. After winter is over, all are directed to turn them on again. If you cannot turn off the faucet shutoff valve, please contact the maintenance department and they will do it for you. If you do not turn off the faucet shutoff valve for the winter and a leak occurs resulting in damages, you will be charged for those repairs.

Section A: Replacing Furnaces, Air Conditioners and Hot Water Heaters

All new and replacement furnace or air-conditioning and hot water heater installations <u>require</u> that the contractor or installer obtain a permit from the City of Novi. Co-owners who replace their furnaces with higher efficiency furnaces need to be aware that the use of CHIMNEY LINERS is required by the City of Novi and the State of Michigan Building Codes because of the large diameter of the original chimney flues. This requirement applies to most new furnace installations. The 80-90% efficient furnaces do not provide adequate draft for removal of furnace exhaust (carbon monoxide). An exception to the installation of a chimney liner is a high Energy, 90% efficient furnace not vented through the existing chimney.

If the Co-owner has an electric hot water heater, the chimney would not be used. Gas hot water heaters require venting through the chimney. See Architecture and Grounds, Furnace and Air Conditioner and Hot Water Heater Replacement/Installation or the Association website for additional information.

Section B: Garage Policy and Electrical Outlets in Garages

The importance of keeping your garage door closed cannot be emphasized enough. Open garage doors result in heat loss in the units above the garages, potentially causing broken water pipes (from freezing) or sewer drain line problems. An open garage door can facilitate theft or vandalism for both the Co-owner and the neighbor sharing the garage space. Open garage doors also give a general unsightly appearance. Repair of garage doors resulting from normal use is the responsibility of the Association. If damage to the door is created by a Co-owner or their guest, the Co-owner will be assessed the cost of the repair.

Attachment of a door opener mechanism to a garage door requires a reinforcement bar on the top door section. This reinforcement bar forestalls door damage through extended operation. Garage door-opening devices, especially the chain tube or screw mechanism, will be lubricated by the Association maintenance team. Damage to a garage door as a result of opener operation is a Co-owner responsibility.

Garage door openers require emergency key releases in the event of a power failure. The electrical power outlets in the garages are wired to the floodlights and porch lights. These outlets may have to be utilized by maintenance personnel during any given workday and access must be provided to such personnel so that Common Elements can be maintained. Continuous use of the common circuit wall plugs, such as a freezer or fridge in the garage, is expressly prohibited. This includes the use of EV Chargers for automobiles in common circuit

<u>wall plus.</u> The as-built electrical capacity in garages is not designed for EV Chargers. This creates a legal and a fire liability for the Association, the occupants of the carriage unit, and for all of us.

NOTE: EV are prohibited from parking inside of garage units.

In case of electrical interruptions or outages, the <u>garage electrical power</u> can be reset from the circuit breaker box located at:

- Courts A through N-- at various locations inside the garages.
- Courts O through V -- condo meter box with all the electric meters.
- Courts W through GG -- condo meter box in carriage unit patio.

NOTE: Do not back cars into garages. Exhaust fumes during entry and start up prior to driving out can cause the accumulation of carbon monoxide to seep into the carriage unit above the garages. Initial violation will result in notification, additional violations will result in fines as listed: Schedule of Fines, Page 25.

Operating a workshop or the major repair and/or overhaul of any vehicle within your garage, in front of your garage, or anywhere in the condominium community is expressly forbidden.

Major repairs include, but are not limited to tune-ups, radiator repairs, oil changes, alternator/generator, starter, transmission, axles, shock absorbers, springs, body bumping and painting, brake work and all other types of heavy repair work.

Minor service work such as changing a flat tire, vacuuming out the car, washing or polishing the car is permitted.

Section C: Cable Television

<u>Wiring above ground or on the exterior of any of the buildings is not permitted</u>. Cable TV service is a matter of personal arrangement with your local cable provider. Requests to create new penetrations through the building for wiring must be submitted to the Association before work begins. In all cases of external wiring that is not buried under-ground, call the cable company to have corrections made and advise the Association office. No external TV or radio antennae are permitted, except for a satellite dish (see next Section, Section D: Satellite Dish Antenna).

Section D: Satellite Dish Antenna

The Federal Communications Commission has ruled that these devices may be permitted with reasonable regulations from a Condominium Association.

Submit a modification request in connection with your plans to install a satellite dish.

<u>Installation specifications are available on the Association web page or at the Association office.</u> Association policy allows a dish antenna only on a limited common element. It is suggested that the height be at or below the patio fence or the dish be screened from view. <u>A dish antenna cannot be placed on the general common grounds or attached to the roof, building or patio fence without the advance written approval of the Association.</u>

Requests to create new penetrations through the building for wiring must be submitted to the Association before work begins.

Section E: Signs/Displays

No Resident shall place or expose any sign, advertisement, circular, notice or statement, in or on a common element. Approval is granted for the placement of one (1) —For Sale sign inside one (1) unit window. Temporary —OPEN signs for showing a unit for sale may be placed on the commons but restricted to one (1) sign only for the duration of the Open House. Display of any other Co-owner sign will require prior approval from the Association.

Section F: Use of Units

All units and common elements in Country Place shall be used exclusively for single-family residential purposes, consistent with the purposes of our condominium community, our Master Deed, and local ordinances.

The hanging of laundry or drying of beach towels, bathing suits, etc. outdoors or on the patio fences or porches is not permitted.

Section G: Patio and Porch Usage

While your patio and porch area are designated a limited common element for your exclusive use and enjoyment, the following regulations are in place to maintain the general appearance and safety of the community. Residents are expected to maintain these areas to present a pleasant view to neighbors and visitors.

Part 1. Patio and Porch Personal Property

- Only outdoor furniture and equipment consistent with the use of decks, patios or porches are permitted. This furniture shall be functional and well maintained.
- No more than two pieces of furniture for seating and one table may be stored on a porch when such furniture is not in active use.
- Lightweight or collapsible style furniture shall be stored or secured when not in use. The patio and porch shall not be used for the purpose of extended storage of furniture, children's toys, athletic equipment, etc.
- Only heavy furniture and grills may be kept on patios during the winter.
- Furniture that obstructs passage or will interfere with access to utilities, mailboxes or snow-removal operations of the Association may not be placed on porches. Furniture may not be placed in any general common element. No more than three pots may be displayed on a porch.
- No more than two objects of art may be displayed on a porch or in the porch area, including, for instance, on the front door.
- Personal property, other than as above described and restricted, may not be
 placed on a porch, except when in active use. Exceptions apply to the display of
 holiday and seasonal decorations. Restrictions on the display of holiday and
 seasonal decorations appear elsewhere in this handbook.

Part 2. Plantings and Garden Decorations

- All plantings are the responsibility of the resident for maintenance and upkeep.
- All bushes in the area of foundation plantings will be pruned by the Association unless the Co-owner specifically requests no pruning.
- Residents may plant annuals, perennials, and bulbs in bedded areas within their patio area or extending up to three feet (36 inches) beyond the patio fence or the unit's foundation. Weeding and maintenance of bedding areas 36" from foundation, interior of patio, and 36" bedding area outside of patio area are a co-owner responsibility.
- Residents who wish to plant in any general common element must follow the regulations listed in the Planting Request Policy listed in the Architecture and Grounds section of this handbook.
- Annual plantings, either in-ground planted or in containers, must be removed each year by November 1st.
- Perennials must be maintained and cut back immediately following the growing seasons.
- No nails, screws, hooks, etc. for use with hanging containers and other decorations, may be attached to anything but the wooden portion of the home or the inside of a patio fence.

- No nails, screws, hooks, etc. for use with hanging containers and other decorations, may be attached to any vinyl fence. Non-piercing connecting brackets may be used for hanging containers and other decorations on the inside of a patio fence.
- Suspended flower boxes may be hung from the top of patio fences with removable brackets.
- Trellises cannot be attached to the unit.
- No more than three (3) planting containers or pots may be placed on porches if they do not interfere with the access to utilities, mailboxes, maintenance or snow-removal.
- No artificial flowers or plants are permitted.
- Empty, lightweight containers cannot be stored in the patio or on porches.
- Statues, ornamental stones, etc. in general view outside of the patio area are limited to no more than two (2) in number and of a height less than 3 feet.

Part 3. Birdbaths, Bird Feeders, Birdhouses

- Bird feeders are prohibited in the common elements areas, because seeds
 drop to the ground attracting undesired wildlife, (i.e., skunks, field mice, rats,
 groundhogs, moles, squirrels, chipmunks, ducks, geese, etc.). Such wildlife
 can damage the grounds, leave droppings, be harmful to personal pets, and
 may find entrance into a home.
- Co-owners maintaining bird feeders who do not keep the limited common elements clean (patio, porch) or who place wildlife feed on the ground, porches, patios, or decks, will be subject to pay costs for undesirable wildlife control or costs for extermination services. Established association penalties and fines will be applied.
- Birdbaths, bird feeders, birdhouses, statues, or other adornments are not permitted in the general common elements. One bird feeder or bird house may be mounted in patio areas (limited common). None of the above mentioned may be mounted to patio fences or attached in any way to the building. No bird feed or any other wildlife feed shall be placed on the ground, porches, patios, or decks in a limited or non-limited commons area.

Part 4: BBQ Grills

Open flame cooking on patios/porches and on or around buildings is regulated by the City of Novi Fire Regulations. Please refer to the Novi Fire Marshal's letter located herein.

Section H: Fireplaces

Fireplace conversion to gas logs or the installation of a gas burning unit requiring gas service to be installed in an existing fireplace requires a City of Novi permit and the installation must be done by qualified contractors. A modification request must be submitted and approved before work can begin.

Fireplace care and cleaning and the fireplace chimney, including the flue damper, are a Coowner responsibility. Be advised that chimney cleaning must be done periodically. Failure to do so creates a fire hazard inside the chimney.

Fireplace chimney caps, both their purchase and maintenance, are a co-owner responsibility.

Firewood, in quantities limited to +/- 8 cubic feet (2 ft x 2 ft x 2 ft) may only be stored outdoors (in limited commons, not in garages) and be neatly stacked between Nov - March.

Section I: Electrical/Plumbing Fixtures

The Association is not responsible for electrical fixtures, wall plugs and switches, plumbing fixtures, faucets, drain traps and the connections to the Association-owned plumbing or electric systems within the walls.

For example: water leaking around the base of the toilet, which may soak through the ceiling below, usually indicates a defective seal (wax ring/gasket) between your toilet and the Association's sewer pipe. This, including damage repair, is the responsibility of the Co-owner. This is also true for cracks resulting from the lack of caulking maintenance and replacement around bathtubs, showers, and sinks.

The Association will assist Co-owners in determining the cause of the problem; however, should it be determined that the repair work is a Co-owner responsibility, the Co-owner will be required to pay the full cost of the correction. Call the Association office for a determination discussion and give a complete explanation of the problem.

Section J: Holiday and Seasonal Decorations

- Holiday or seasonal decorations that are visible from the exterior of the unit are governed by the following regulations:
- Nothing may be placed on any lawn area.
- Nothing may be placed on or across the general common sidewalks, stairways, or drives.
- Exterior lights may be temporarily displayed on the limited common elements of each unit provided they only are attached to wooden areas of the unit.

- Christmas: Decorations will be permitted no earlier than Thanksgiving Day and no later than January 31st.
- Generally recognized holidays: Decorations will be permitted no earlier than 15 days prior to the occasion and no later than five days after.
- Other occasions (birthdays, game days, etc.): Decorations will be permitted no earlier than the day before and no later than the day after the event.
- All residents must take the rights and sensitivities of other residents into consideration when decorating outside of their units. Excessive or objectionable decorations, as determined by the Board of Directors, must be removed or be subject to violations and fines.
- Residents leaving for extended holidays should remove their decorations prior to departure for safety and to discourage vandalism or theft.

Section K: Actions and Penalties for Violations

Under authority granted in the condominium documents, the Board of Directors has the legal right and obligation to provide not only regulations for the conduct of the residents but also, appropriate means for the correction of any violations. The policy for fines is listed below, if a Co-owner is found to be in violation of these Rules and Regulations or the Association Bylaws, they will be assessed, by the Board of Directors, to the account of the Co-owner.

Specific violation and fine policy relating to co-owner's delinquent in their Association Assessments:

Country Place Condominium Association Policy Delinquent Co-Owner Restrictions

Whereas, the Board of Directors of Country Place Condominium Association is empowered to govern the affairs of the Association, and

Whereas, it may, from time to time, become appropriate for the Board of Directors to initiate a Notice of Violation for alleged non-compliance with the restrictions and regulations of the Condominium, and Whereas, the Bylaws restrict Utilization of Common Elements (ARTICLE VI - Restrictions – Section 6) by and provide for discontinuance of certain services (ARTICLE II - ASSESSMENTS – Section 6) to delinquent co-owners and their non Co-owner occupants, tenants, and quests.

Therefore, be it resolved that the policy and procedure for the enforcement of the above restrictions and for the assessment of fines for violations shall be as follows:

Management shall notify, by letter or included as an attachment within <u>each</u>
 delinquency notice, each delinquent co-owner of the restrictions imposed and supported
 by our Bylaws; and list use of and activities within the clubhouse, pool, gym,
 playground, and basketball courts, the athletic field, and non-essential visitor parking
 spaces, and other services as may be identified and provided by the Association to co-

owners. Note that disregard of this limitation will result in the assessment of fine(s) per the schedule stated in this policy – section 2 below.

Sign-in with photo ID at the pool and at the clubhouse is required. Should a delinquent co-owner sign-in and violate the restricted use of these common element amenities, he / she will be subject to the application of a fine(s).

- 2. Management shall review and compare the previous day pool and clubhouse sign-in lists with the current delinquent list and notify co-owner(s) by mail of the violation and initiate fines process in accordance with Article XVI of the Bylaws with the fine for any such violation set at \$50.00.
- 3. To provide accurate logs to support this policy, pool and clubhouse attendants must rigorously enforce the requirement for valid photo identification with your current address or pool pass photo identification for <u>all</u> pool users; verify photo (attendant check box) and record printed name, signature, and address. Log sheets must include the attendant's name and date. A new log sheet is to be used daily. Sign-in at the clubhouse is required.

Part 1. Violation Procedure

- All complaints must be in writing and signed by the complainant on the
 form available on the Association web page or at the Association office.
 Complaints should include the address and/or court of the alleged
 violator, if known. All complainants are afforded anonymity, however,
 there are circumstances where it is useful for a complainant to attend a
 hearing, at which the alleged violator is present, as a witness to a
 violation. While it is the complainant's decision to attend or not attend a
 hearing, the strength of an allegation may be diminished if the
 complainant does not attend.
- Committee members or Association staff will investigate any alleged violation as appropriate.
- Following the investigation, the committee or staff will recommend appropriate action.
- Management will prepare and send the notice of alleged violation, addressed from the committee if appropriate, and maintain the historical file of notices sent.
- The Co-owner will be scheduled for a hearing with the Board of Directors or board-member designees, no sooner than seven (7) days after mailing a notice, regarding any alleged violation or removal action prior to the application of any fine.

Part 2. Schedule of Fines

- First offense, written warning.
- Second offense, \$50.00 fine.
- Third offense, \$100.00 fine.

- Fourth offense, and each successive offense, \$200.00 fine.
- Repeated violations may result in legal action.
- Fine amounts may change from time to time, at the discretion of the Board.

Part 3: Application of Fines

- Schedule of fines listed for Section K, Part 2 are applicable to General Co-Owner Responsibilities only. Additional fines may apply for other regulations.
- Violators will be assessed all costs.
- A fine is recorded on the owners account balance soon after levied and is immediately due and payable.
- If unpaid fines are added to the monthly account balance of the co-owner, any monies received will be applied to the outstanding fine balance prior to being applied to the monthly Association assessment. This could result in a late fine being assessed for the unpaid monthly Association assessment.

PETS

Pet controls are thoroughly covered by Novi City Ordinance and Oakland County regulations. The ordinance spells out the responsibility and duty of citizens to keep pets under control, to keep them confined, to be responsible for damages and that the <u>owner of a dog or cat shall immediately remove all droppings and dispose of them.</u> Dogs are not permitted to run loose and are required to be on a leash at all times.

Copies of the Novi City Ordinance and Oakland County rules relating to animals are on file in the Clubhouse office for additional information.

The Association pet rules and regulations are established by the Bylaws and approved by the Board of Directors.

Section A: Pet Rules

- Tethered pets must be attended at all times. Tethering: A tether or other means of
 restraint may be used to restrict pets within patio areas. For those units without a patio,
 pets may be tethered on a leash not longer than ten (10) feet, secured to a point closest
 to your unit. Tethers may not cross common sidewalks. All droppings must be
 immediately removed and disposed of in a plastic bag and placed in the dumpster.
- You are permitted to keep 2 fur bearing pets.
- All pets must be restricted on a leash, under the direct control of a Co-owner at all times when out-of-doors.
- No exotic pets or endangered species are permitted.
- No person shall keep any pet that exhibits loud, frequent, or habitual barking, yelping, or howling inside or outside of a unit causing a serious annoyance to the neighbors.

DO NOT place pet food outside. It may attract rodents and/or wild animals.

Section B: Pet Property and Personal Damage Rules

- Each pet owner shall be liable for personal injuries or property damages caused by their pet.
- In those instances where shrubs, lawns, sprinkler heads, or other property must be replaced due to damage by Co-owners' pets, maintenance personnel will replace them, and the offending pet owners will be assessed for the costs.

PARKING

Condominium parking is a shared experience; we all must share common driveways and a parking area other than designated spaces. Courtesy and respect for the rights and safety of your neighbors is an absolute necessity.

Compliance with the rules—BY EVERYONE—protects your rights to safety, convenience, and easy access to your designated spaces. All residents must familiarize themselves with the rules. Residents are responsible for making visitors and guests aware of the parking rules and regulations. Violation of the rules and regulations will be met with appropriate actions and penalties.

Section A: General Parking Regulations

All Co-owners are assigned two (2) specific designated parking spaces—one is in your garage and the other is outside, directly in front of your garage door, extending back a distance of 20 feet. Please advise visitors and guests to respect your neighbors' "designated" parking spaces.

Throughout the condominium community in the driveway courts, paint striping outside your garages and other designated areas within the courts will mark approved parking spaces. Parking of vehicles must be situated between the stripes. <u>All other areas, which are not designated</u> (striped) for parking, are prohibited and called NO PARKING AREAS.

NOTE: EV are prohibited from parking inside of garage units.

Section B: Parking Rules

• The Association reserves the right to tow a vehicle at the owner's expense when in violation of the Parking Rules.

- Parking is prohibited on both sides of driveways to courts where NO PARKING—FIRE LANE signs are posted. Cars parked in the Fire Lane are subject to towing.
- The following vehicles are prohibited from parking in the court areas of Country Place: trailers (with or without snowmobiles, boats, etc.), and similar vehicles. After proper warning, if not removed by the owner, such vehicles will be removed by the Association at the resident's expense.
- No unlicensed or abandoned vehicles are permitted within the court areas. A
 vehicle bearing expired plates will be treated as unlicensed and abandoned.
- No vehicle may be parked for more than forty-eight (48) hours in any common (guest) parking area within the courts.
- Recreational vehicles can be parked within the courts for immediate loading and unloading only. Extending this time will be treated as a violation.
- Parking is prohibited on lawns, sidewalks, in non-designated areas, driveways or where access to fire hydrants or rubbish containers is obstructed.
- Any person parking or driving in such a manner as to damage common property such as sprinkler heads, lawns, sidewalks, trees, or other landscaping will be required to pay for repairs.
- When snow of one and a half (1½) inches or more is forecast, all vehicles that cannot be parked in the garage, should be moved out of the area in front of the garages and common parking spaces until the snow contractor completes snow removal. Please be aware of the weather, how much snow is accumulating and whether or not you need to move your vehicle.
- Any resident or resident's guest not cooperating with these rules may result in the Coowner being fined.

Section C: Towing Policy

Country Place Condominium Association Towing Policy & Procedure:

The Association reserves the <u>right to tow a vehicle at the owner's expense</u> if in violation of any provision of the Country Place Condominium Association Bylaws, Parking Rules & Regulations and/or City of Novi ordinances, with authorization from the Management Company, the Board President, or the assigned Parking Chairperson. Whenever any vehicle without an operator is found parked or left in violation of any provision of the Country Place Condominium Association Bylaws, Parking Rules & Regulations and/or City of Novi ordinances, the police department shall be called to investigate the vehicle. If deemed necessary, the vehicle shall be removed according to provisions in the appropriate City of Novi ordinances and/or at the request of a designated representative of Country Place Condominium Association. The vehicle will be removed at the vehicle owner's expense.

Section D: Parking Violation Fee Structure

• 1st Offense: Stickered and violation notification

• 2nd Offense: Towed and \$200 fine

• 3rd Offense: Towed and \$400 fine

• 4th Offense: Towed and \$600 fine

• 5th Offense: Towed and \$800 fine

• 6th Offense: Towed and \$1000 fine

Owner will be responsible for any and all fees associated with towing and lot impoundment from the towing company.

ARCHITECTURE AND GROUNDS (A+G) INFORMATION

The unique architectural character of Country Place was established when the condominium community was originally designed. The Condominium Master Deed and Bylaws present limitations about physical changes that may be made to the Condominium units and provide for the adoption of regulations and policies by the Board of Directors concerning these limitations. The Architecture and Grounds Committee was formed to enforce these policies.

Any changes or alterations by Co-owners to the buildings or the general or limited common elements require a written request to the Architecture and Grounds Committee. Co-owners are required to use an Association-approved Modification Request Form to describe their proposed modification(s) to the unit and/or the general and/or limited common elements. The same form is used by the Association to respond to the co-owner(s) with its approval or denial of the modification request. Modifications may not commence until and unless the co-owner has received approval from the Association as evidenced on such form.

Modification requests will only be considered if submitted in accordance with the procedures established by the Board of Directors. The Board of Directors will make all final decisions based on the recommendations of the A+G Committee. Any approved construction shall be in accordance with the modification request and the municipal building code and shall be subject to final inspections. Should work be performed that had not been accurately represented in the approved modification request, a co-owner may be required to remove such improvements at their expense, as determined by an Association review.

Modifications made to and/or around your unit, including plantings, without specific approval, may result in the initiation of an Association maintenance request to restore your area or unit to the original as built, pre-modification condition. Should this occur, all charges and fines will be assessed against the Co-owner of the unit.

Section A: Specific Building Components (See Section B for "plantings")

While the Association has attempted to create a comprehensive list of items that may be the subject of a modification request, the list may not be all inclusive. Any and all modifications to the exterior of a unit and to the general and limited common elements, and certain modifications to the interior of a unit, require a modification request and the advance approval of the Association.

Part 1: Porch and Patio Light Fixtures and House Plaques

- Front porch and patio lamp fixtures must remain as originally provided; changes are subject to a modification request.
- Service and replacement is an Association responsibility.
- House number plaques must remain as original no changes or modifications.

Part 2: Flag Brackets and Flags

- Flag brackets are permissible if attached only to a wood surface of the unit.
- DO NOT place brackets on a metal or vinyl-covered part of the unit.
- There is a limit of one flag bracket per unit.
- Flags shall be well-maintained and in good repair.

Part 3: Mailboxes

- Attached to the condo, at original location, color to be black. Alternative devices are subject to a modification request.
- Specifications are published and available on the Association web page or at the Association office.
- Size not to exceed 16" long, 10" high, and 5" deep.
- Metal type construction (no wood or plastic materials).
- No rural type mailboxes.
- No newspaper type mailboxes whether for mail or newspapers.
- Door slots are permissible.

Part 4: Entrance Doors

- Specifications are published and available on the Association web page or at the Association office.
- Any modifications must be submitted for approval prior to work beginning.
- Final inspection by the Association is required after completion of any modification.
- Exterior surface paint color is to be white or match the trim color of the building.
 All unit exterior doors will be painted by the painting contractor or Association Maintenance personnel.
- Hardware (locks and knobs) is a Co-owner responsibility.

Part 5: Storm and Screen Doors

- Specifications are published and available on the Association web page or at the Association office.
- Any modifications must be submitted for approval prior to work beginning.
 Final inspection by the Association is required after completion of any modification.

- All storm and screen doors are to be white in color.
- Storm and screen doors are not the responsibility of the Association.

Part 6: Exterior Stair/Step Railings

- Specifications are published and available on the Association web page or at the Association office.
- Any modifications must be submitted for approval prior to work beginning.
- Final inspection by the Association is required after completion of any modification.
- Color black
- Material –aluminum
- Design simple, not ornate
- Once installed, the Association assumes the responsibility to maintain railings.

Part 7: Replacement Windows

- Specifications are published and available on the Association web page or at the Association office. Please note that muntins are required in replacement windows.
- An approved list of contractors is available on the Association web page or at the office.
- Any modifications must be submitted for approval prior to work beginning.
- Final inspection by the Association is required after completion of any modification.
- Windows are not the responsibility of the Association.
- Exterior plastic coverings are not permitted on windows or doors.

Part 8: Furnace, Air Conditioner and Hot Water Heater Replacement/Installation

- All new and replacement furnace or air-conditioning and hot water heater installations require that the installer or contractor obtain a permit from the City of Novi and that it is inspected and approved by the City upon completion. City of Novi and the State of Michigan Building Codes require the use of chimney liners to provide adequate draft for removal of furnace exhaust (carbon monoxide), due to the large diameter of the original chimney flues.
- Air conditioner compressors may be replaced without approval if positioned in the same location.
- Any and all proposed or planned new penetrations through or attachment to an
 exterior wall, the chimney or the roof, must be communicated to the Association
 in writing on a Modification Request Form prior to any such work beginning. This
 includes any changes or upgrades to the electrical system, plumbing system, and
 any changes to the load-bearing interior walls or common element exterior walls
 of the unit.

Part 9: Garage Wall Partition

- If a Co-owner wishes to erect a wall/partition in their garage for privacy or security reasons, the following requirements will apply.
- Specifications are published and available on the Association web page or at the Association office.
- Any modifications must be submitted for approval prior to work beginning.
- Final inspection by the Association is required after completion of any modification.
- The wall should be erected on the side of the garage center line of the Coowner requesting the wall. However, if both Co-owners that share the garage agree regarding the erection of the wall and both sign the request, the wall can be erected on the center line.
- If existing outlets, switches, and light fixtures are shared by both co-owners, these facilities must remain available to both co-owners when the erection of the wall is complete. This may require rerouting of the electric wiring or leaving a space (cut out) for access to switches.
- Any future cost or expense necessary to repair or maintain the wall will be the responsibility of the unit for which the wall was erected.

NOTE: The location of the floor plate must be approved by the Country Place Maintenance Department before construction begins, to assure access to all mechanical and electrical facilities.

Part 10: Patio Gates & Fences

- Specifications are published and available on the Association web page or at the Association office.
- Any modifications must be submitted for approval prior to work beginning.
- All costs related to the gate installation are the responsibility of the coowner.
- Final inspection by the Association is required after completion of any modification.
- Must conform to existing fence design and color.
- When new fences are installed, the co-owner, and not the Association or its contractor, is responsible for repairing or replacing any improvements to the patio and/or patio area that are removed or otherwise disrupted during installation.
- With Association scheduled fence replacement, the co-owner is responsible to replace an existing fence gate, if he or she wants a replacement gate.

Part 11: Patio Area Modifications

 Because patios are a limited common element, modifications will be considered after a formal written modification request and detailed plans are submitted to the Association.

Part 12: Wood, Brick, Concrete, & Decorative Patio Surfaces

- Because of the many types of surfaces available, each request and plan submitted will be evaluated on an individual basis.
- Specifications are published and available on the Association web page or at the Association office.
- Any modifications must be submitted for approval prior to work beginning.
- Final inspection by the Association is required after completion of any modification.
- If removal of a decorative surface is necessary for patio fence repairs, it will be the Co-owner's responsibility for restoration of the decorative surface.

Part 13: Wood Deck (Within an Enclosed Patio)

- Specifications are published and available on the Association web page or at the Association office.
- Any modifications must be submitted for approval prior to work beginning.
- Final inspection by the Association is required after completion of any modification.
- Any portion of the deck that is visible outside the patio requires painting to match the patio fence.
- Structures affixed to the surface of the patio deck cannot exceed the height of the patio fence.
- Removal and replacement of any or all of the patio deck for purposes of repairs or service to any utilities or existing structures (i.e., patio fences) will be at the Co-owner expense.

Part 14: Raised Porches and Ranch Porches Above Garage

- Several units were originally constructed (as built) with raised wood porches in lieu of patios and many ranch units have a porch deck above a garage.
- The costs of maintenance, repair and replacement of these limited common elements shall be borne by the Association unless the maintenance, repair or replacement is necessitated by co-owner fault, in which case the co-owner at fault shall bear all such costs.
- Replacements will be to the —as built condition. Improvements (for example, carpet type and quality on ranch decks) may be available at co-owner expense.
 Co-owners will be contacted prior to work beginning.
- Structures may not be affixed to the surface of the ranch unit deck.

Section B: Planting Request Policy

This procedure is for requests from Co-owners who wish to plant trees, shrubs, or other greenery in the general common elements at their expense. Plantings in the limited common

elements are discussed in the Co-owner Maintenance Responsibilities section, under Planting and Garden Decorations.

Part 1: Co-Owner Responsibilities

- Obtain and complete a Modification Request Form from the Association website or at the Association office.
- The A&G committee will contact the Co-owner within ten (10) days to review the application for consideration.
- Tree plantings in the general common elements will be cared for and included in the Association's tree maintenance contract at Association expense.
- Flowers must be removed after each growing season.

Part 2: Tree Planting Limitations

- Trees can only be planted within the following distances from a Co-owner's unit: 20 feet for small trees, 30 feet for large trees.
- An approved tree list is available at the clubhouse.
- Once approved and planted, the tree is the Association's responsibility to maintain.

NOTE: Before any tree planting, it is the co-owner's responsibility to have the location checked by Miss Dig to check for underground wiring, etc. You must also contact the site manager so the location can be checked for underground sprinkler tubing.

THE CLUBHOUSE

All Co-owners own a share in the Clubhouse and recreational facilities and should preserve and protect them as they would their own private property. Equipment replacement and repairs caused by theft, vandalism or carelessness represents a cost borne by all Co-owners. The Clubhouse building, equipment, and grounds cleaning and maintenance are expenses funded by Association monthly assessments.

Facilities include: Clubhouse building (including living room, gym, kitchen, restrooms with showers, billiard/library room), swimming pool, outdoor basketball court, softball field, children's play equipment, and picnic area with tables. Showers are for the use of those people using the gym or pool.

this handbook. Additional copies are available at the Association office upon request. The Clubhouse and all of the grounds areas around the Clubhouse are designated smoke- and weapon-free areas and are under curfew from 10:00 PM to 6:00 AM daily. Signs are posted outside on the grounds and inside the Clubhouse.

Note: Co-owners who are delinquent in their Association Assessments are not permitted to use the clubhouse or any other association recreational facility and are subject to a \$50 fine if the rule is violated. Sign in at the clubhouse is required. Sign in sheets are checked daily. See the policy statement in Section I: Actions and Penalties for Violations above.

Section A: Clubhouse Rental and Clubhouse Hours

The Clubhouse living room and gym are available for rent by residents for private parties or functions at an hourly charge based on type of usage and time of day. A refundable security deposit is required. Rental information, the fee schedule and the reservation calendar are kept in the Association office. The Association reserves the right to deny an application for rental.

Part 1: General Clubhouse Hours

During the summer months the Clubhouse office and gym (unless rented for a private event):

- Monday thru Friday from 8:30 am to 5:00 pm
- During specified summer hours the pool is open for Co-owners and their guests

During the winter months the Clubhouse office and gym (unless rented for a private event):

- Monday Tuesday 8:30 am 5:30 pm
- Wednesday and Friday 8:30 am 8:00 pm
- Thursday 8:30 am 9:00 pm
- Saturday Sunday 1 pm 5:00 pm

Note: The Office will be closed from 12:00 pm to 1:00 pm. Please see the website or clubhouse door for additional hours or hour information.

Part 2: Rental Clubhouse Hours

The clubhouse is available for planned events like showers, graduation parties, wedding receptions, etc. These types of events must be reserved and paid for by calling the clubhouse to make specific arrangements. Reserved events supersede general open hour activities.

Section B: Clubhouse Responsibilities

Part 1: General Regulations

The Clubhouse is for the exclusive use of residents and their guests. All residents must be registered with the Clubhouse office and must sign in whenever they come to the Clubhouse or swimming pool. All persons using the Clubhouse and recreational facilities do so at their own risk.

The Clubhouse attendant is responsible for taking disciplinary action on matters requiring immediate attention. The attendant has the right to dismiss anyone from the Clubhouse area for reasons of misconduct. The Co-owner will be responsible for any repair or replacement of equipment damaged by himself/herself or guests.

Part 1a. Rule Infractions

Any infraction of the Clubhouse rules and regulations will be brought to the offender's attention in the following ways:

- **First Offense:** A letter will be sent to the resident, or if the infraction is by a minor, the parents will be contacted immediately by phone and followed later by a letter. The offender will be excluded from the use of all Clubhouse facilities for a period of one week.
- **Second Offense:** The offender will be excluded from the use of all Clubhouse facilities for a period of one month.
- Third Offense: The offense will be brought to the attention of the Board of Directors. The offender will then risk possible expulsion from the use of all Clubhouse facilities for an indefinite period of time.

Note: Co-owners who are delinquent in their Association Assessments are not permitted to use the pool, the clubhouse or any other association recreational facility and are subject to a \$50 fine if the rule is violated. Sign in sheets are checked daily. See the policy statement in Section I: Actions and Penalties for Violations above.

Part 1b: General Rule Infractions

- Any willful destructive act will be treated as a third offense.
- The Association will not be held responsible for Co-owner or Co-owner's guests' personal property.
- No pets are permitted in the Clubhouse at any time.
- The entire Clubhouse building, and recreational grounds are designated as smoke and weapon free.
- All local, state, and federal ordinances and laws will be enforced.

Part 2: Specific Regulations

Residents 12 years of age or older are welcome in the Clubhouse and pool areas during normal office hours. Residents under the age of 12 must be accompanied by an adult. For everyone's safety and the protection of your share in the facilities the regulations listed below must be followed. Anyone wishing to use Country Place Recreational Facilities MUST be a resident in good standing on the Association's official database (residents' roster).

Part 2a: Minors

- Parents are responsible for their children when they are at the Clubhouse, in the pool area, or on the grounds.
- Should a person under 18 years of age violate a restriction pertaining to
 the use of the clubhouse, he or she will not be permitted to use the
 clubhouse facilities for a period of one week, nor until both the parent,
 legal guardian or responsible adult over the age of eighteen years
 designated in writing by the parent or legal guardian signs and returns a
 copy of the —Infraction of Clubhouse Rules form to the Site Manager. (If
 you are not a co-owner of the condominium unit and the designated
 voter for the unit, you must return the notice to the Site Manager in
 person and by appointment.)

Part 2b: Guests

- A resident must accompany guests at all times.
- Residents are responsible for the actions of their guests, including minors. All residents are required to sign in their guests with the clubhouse or pool attendants.
- Residents 12-17 years of age are allowed two (2) guests per household. Residents 18 years of age and over are permitted four (4) guests per household.
- There is a limit of four (4) guests per home unless prior arrangements have been made with the Association office.

Part 2c: Dress Regulations

- People in bathing suits are not permitted in the Clubhouse except in the pool entry hall and in the shower rooms/bathrooms.
- No bare feet in the Clubhouse, except in the shower rooms/bathrooms.

Part 2d: Gym

- The entry and exit gym doors must be kept closed at all times except when in use. The exit doors are to be used as emergency exits only.
- Proper shoes (sneakers, gym shoes, etc.) must be worn for gym activities.
- All recreational equipment must be checked in and out with the Clubhouse attendant.

Part 2e: Library/Billiard Room

- When others are waiting, players must relinquish tables at the conclusion of a game.
- The residents must furnish pool cues.
- Billiard balls are to be signed in and out from the Clubhouse attendant.
- There will be no running or shouting anywhere in the Clubhouse except in the gym.

Section C: Clubhouse Grounds Regulations

Part 1: Softball Diamond

The softball diamond is available on a first come-first serve basis and can only be used for various types of ball games.

- No hard balls are permitted on the softball diamond.
- All persons using the softball diamond do so at their own risk.
- All persons using the softball diamond are responsible for any damage to backstop benches or bases and surrounding environs caused by them.

Note: Co-owners who are delinquent in the Association Assessments are not permitted to use the softball diamond or any other association recreational facility and are subject to a \$50 fine if the rule is violated. Sign in sheets are checked daily. See the policy statement in Section I: Actions and Penalties for Violations above.

Part 2: Picnic Area

The picnic area is available for all Co-owners. The picnic area must be cleaned after each use. Residents using the picnic area are responsible for any damage. All grounds are closed at 10:00 P.M as posted.

Part 3: Outdoor Basketball Court

Residents must furnish their own equipment. All players are expected to follow sportsman-like behavior. The basketball court is available to all Country Place Co-Approved by the Board of Directors on: October 29, 2024 Printed on: October 2024 38

owners and their guests during the day and evening. All persons using the basketball court do so at their own risk.

SWIMMING POOL RULES

Section A: Rules and Regulations

Country Place conforms to all regulations in the State of Michigan Public Act and Rules Governing Public Swimming Pools and the related Public Health Codes.

All Co-owners, tenants and their guests are expected to follow the regulations and rules listed. Note: Co-owners who are delinquent in their Association Assessments are restricted from using the pool or any other association recreational facility and are subject to a \$50 fine if the rule is violated. Sign in sheets are checked daily. See the policy statement in Section I: Actions and Penalties for Violations above.

Part 1: Sanitary Regulations

- Everyone must take a shower before entering the pool.
- No one with an infection or communicable disease will be permitted to use the pool. Persons with bandages, adhesive tape, etc. will not be admitted. A person shall not spit in, or otherwise pollute, swimming pool water or related facilities. No gum chewing will be permitted in or around the pool area or bathhouse.
- Long hair (shoulder length or longer), on adults and children, regardless of gender, must be tied back, and/or covered.
- Small children who are not toilet trained must wear swimming diapers (swimmers or rubber pants).
- Should contamination of the pool occur because of feces, vomit, sewage or other material, the pool will be closed until remediation is complete.
- No pets are permitted in the pool area.
- People in street shoes are not permitted in the pool area. Shower shoes are permitted.
- Only bathing suits will be permitted in the pool; no cut-offs, shorts, T-shirts, etc. are permitted.

Part 2: Safety Regulations

- ALL SWIMMERS ARE SWIMMING AT THEIR OWN RISK. POOL ATTENDANTS ARE NOT LIFEGUARDS.
- Children under the age of 12 are not to be left unattended at the pool. Country Place does not provide childcare.
- The pool attendant has the authority to close the pool should there be inclement weather or contamination.
- No running, diving, jumping, pushing, boisterous or rough play or horseplay of any kind is permitted in the pool area or bathhouse.

- Snorkels and fins will be permitted in the pool at the discretion of the pool attendant.
- Flotation devices will be permitted in the pool, with the exception of inner tubes, air mattresses, or other large floating devices. Flotation devices will be permitted in the pool at the discretion of the Pool Attendant.
- At the discretion of the Pool Attendant, soft toys (sponge or Nerf only) may be thrown within the confines of the pool deck area from 4:30 PM to closing. NO other balls, Frisbees, and objects that may be thrown will be permitted within the confines of the pool deck area or the bathhouse.
- Small, unbreakable children's toys will be permitted, limited to the shallow end of the pool.
- NO glass containers or other breakable materials or any object or material that might create a hazardous condition will be allowed in the pool area or bathhouse.
- The pool will only be opened when it is above 65 degrees.
- The pool will be closed due to inclement weather with a sign posted on the lower-level Clubhouse entrance door.

Part 3: General Regulations

Entrance to the pool is through the side door at the west side of the Clubhouse. Those with physical handicaps or people with strollers can request special assistance from the pool attendant to gain access to the pool area through the side gate.

The entire Clubhouse building and recreational grounds, including the pool and upper deck seating areas are designated as smoke free. All local, state, and federal ordinances and laws will be enforced.

All residents and their guests must have a photo ID or pool pass (children) with them (No Exceptions) and are required to sign in with the pool attendant at poolside. The complete name, address and court number/letter, and telephone number are required.

The pool or Clubhouse attendant has the authority to revoke the swimming pool rights of any person for misconduct.

- Radios or other audio equipment may only be used with an earphone.
- Residents are responsible for damages in the pool area caused by themselves or guests.
- The Association is not responsible for private property left in the pool area or Clubhouse.
- Climbing over the fence will not be permitted and anyone doing so will be fined and their pool privileges will be suspended.
- Food or beverages will be permitted in the designated area only, behind the yellow line. All snacks and sodas, etc. must be taken to tables in that area. This must be kept clean. No chaise lounges in the food area, as space is limited.
- Non-alcoholic beverages are permitted.

Section B. General Information

- The Board of Directors determines pool hours on a seasonal basis. The current schedule will be posted in the Clubhouse and published in the Association newsletter during pool season.
- The shower rooms are open during normal pool hours.
- Showers are for the use of those people using the gym or pool. You must provide your own towels and bath essentials.

MANAGEMENT AND BOARD OPERATIONS

Section A: Board Operations

The Board of Directors of the Country Place Condominium Association is committed to transparency, accountability and "best practices" in our operations. To demonstrate this, the Board of Directors will follow these steps in practice:

- All Board Meetings will be announced in advance and will be open to all co-owners.
- There will be a time on each Board Meeting agenda to provide time for co-owners to speak. In general, time will not permit follow-up at the meeting, but the concern will be assigned to a Board Member or to an Association staff person and follow-up will occur in a timely manner.
- Board meetings will follow Robert's Rule of Order.
- The Board of Directors will use the closed monthly Executive Committee Meeting to discuss confidential information related to co-owner delinquencies, contractual matters and to personnel. Board Members sign a Confidentiality Statement and are committed to the privacy of co-owners and personnel.
- All Board Members sign a Code of Conduct statement and agree to maintain high ethical standards in all aspects of the Board Member role.
- Minutes of each general Board Meeting will be available to co-owners upon approval of the Board of Directors and upon request.
- Annually, each co-owner will be provided with a copy of the annual budget. The annual CPA Audit will be posted on the website upon Board review and acceptance.
- All legal documents of the Association will be available to co-owners on the website, at the Management company office and at the Association office.
- Within 60 days of election or appointment, all new Board Members will participate in a Board Orientation session(s).

Section B: Board Member Orientation

Within 60 days of election or appointment, all new Board Members will participate in a Board Orientation session(s). Board Orientation may be provided by an officer of the Board of Directors, the Site Manager, the Management company or any combination of these.

Minimally, the orientation will address the role and responsibilities of the Board of Directors, the responsibilities of the Management company and the Association finances.

Prior to attendance at the first meeting after election or appointment, each new Board Member will review and sign the Code of Conduct and the Confidentiality Statement. An officer of the Board of Directors will be available to answer any questions that the new Member might pose.

Each new Board Member will be provided with an up-to-date copy of the By-Laws, Articles of Incorporation, Co-owner Handbook, Master Deed, and the current budget. An opportunity to discuss these documents will occur within the 60-day New Member Orientation period.

Section C: Association Credit Cards

- Control. All credit cards will be safely held by the Site Manager or Office Administrator.
 Currently the Association is in the possession of two credit cards: COSTCO Visa and Home Depot.
- **Usage.** The Management Agent will determine employees eligible to use such card(s) for use in writing.
- Procedure.
 - The COSTCO card shall be used for all purchases except when determined another card provides greater benefit in terms of cost and availability of item.
 - Fuel purchases will be purchased at the COSTCO gas station.
 - Purchases must be pre-approved by Site Manager in the form of a purchase request form. Site Manager will develop such a form and at minimum will include vendor name, item description, quantity, estimated cost and approval. Site Manager and Office Administrator are the approving authorities.
 - Detailed purchase receipts shall be submitted to the Site Manager and maintained on file for two (2) years for audit purposes.
 - The Management Agent will reconcile receipts monthly to credit card billing prior to payment.

Section D: Transportation

Employees will only use Association vehicles (i.e., Gator and Van) to conduct official business. At no time will personal vehicles be used for such purposes. Prior to use, for each vehicle, an operator will perform a preventative maintenance check to ensure that the vehicle is operating properly. The Site Manager will develop a checklist for that purpose. A check will, at a minimum, address fluid levels, lights, tires, windshield and wipers and other items where appropriate. Any deficiencies noted will be corrected prior to use.

POLICIES, SPECIFICATIONS AND FORMS

Please <u>see the Association website or ask the Community Manager for copies</u> of the policies, forms and specifications listed below:

Emergency Contact Form

Purpose: Who has a key to your unit in case of an emergency?

Maintenance Request Forms

Purpose: Request to get something fixed that is the Association's responsibility.

Modification Request Form

Purpose: For making a change to the general or limited commons around your unit.

Authorizing Direct Withdrawal from your Bank Account

Purpose: To pay the monthly Association Assessment more easily.

Entrance Door Specifications

Purpose: For new or replacement exterior door requests

Window and Door Wall Replacement Specifications

Purpose: For new or replacement window / door wall replacement

Storm and Screen Door Specifications

Purpose: For new or replacement storm / screen door installation

Cable & Satellite Dish Installation Policy and Specifications

Purpose: For new or replacement cable / dish installation

Exterior Stair/Step Railing Specifications

Purpose: For new or replacement railings requests

Garage Wall Partition Specifications

Purpose: For garage partition installation

Patio Gate Specifications and Patio Surface Specifications

Purpose: For new or replacement patio modifications

Wood Deck Specifications

Purpose: For new or replacement decks within patios

Delinquent Account Policy

Pool Policy

Solicitation Policy

Association Credit Card Use Policy

Association Vehicle Policy

Association Equipment Rental Policy

Board Code of Conduct

Board Code of Confidentiality

Clubhouse Rental Forms and Rules and Regulations for Clubhouse Rental

Copies of the "Place Mat" (Newsletter)

Storm Door Painting Policy

Note: All Modification Request Forms must be <u>submitted and approved</u> **BEFORE** work has begun. If you make changes or installations without prior approval and there is a problem with the work, you could be required to remove it.

IMPORTANT CONTACT INFORMATION

EMERGENCY - NOVI POLICE, FIRE, AMBULANCE......911

ASSOCIATION "OFF HOURS" EMERGENCY ONLY734-459-5440)
Novi Police Non-Emergency248-348-7100	
Novi DPS (streets and curb repairs)248-734-5640	i
Detroit Edison (electric and street lights)800-477-4747	
Consumers Energy (gas)800-477-5050	
Miss Dig811	•
Novi Senior Assistance248-347-0414	ŀ
Clubhouse248-349-9060)
Site Manager248-349-9060	,
Site Manager, Emailcountryplace2@tds.net	t
Maintenance Emailcountryplace@tds.net	t
Place Mat Editorcountryplace@tds.ne	t
Country Place WebsiteTBI	D

^{*}Maintenance requests may be filled out online and Association forms may be reviewed and downloaded.

Assessment should be mailed to:

Country Place Condominium Association % Herriman & Associates, Inc. (MI) P.O. Box 88366 Carol Stream, IL 60188-0366 Association correspondence should be mailed to:

Country Place Condominium Association % Herriman & Associates, Inc. 41486 Wilcox Rd Plymouth, MI 48170-03104

(No Association Assessments are accepted at the clubhouse or at the Management Office.)

APPENDIX

Novi Fire Marshal Bulletin

Letter from the Novi Fire Marshal dated February 27, 2024:



February 27, 2024

Property Managers of Multi-Family Dwelling Buildings and TO:

Complexes

Kevin Pierce-Fire Marshal FROM:

SUBJECT: Fire Code Use of Open-Flame Cooking Devices

CITY COUNCIL

Justin Fischer

Dave Staudt

Brian Smith

Matt Heintz

Ericka Thomas

FIRE MARSHAL BULLETIN

Mayor Pro Jem Dear Multi-Family Building Management and Owners. Laura Marie Casey

> This letter is to inform you that the fire prevention code prohibits the use of open-flame cooking devices on balconies, and within ten feet (10') of

any combustible construction.

combustible construction.

Section 308.1.4 of the 2015 International Fire Code, adopted by the City

of Novi, states:

Charcoal burners and other open-flame cooking devices shall not be operated on combustible balconies or within 10 feet (3048 mm) of

Priya Gurumurthy City Manager

Victor Cardenas

Director of Public Safety Chief of Police

Erick W. Zinser

Fire Chief

John B. Martin

Assistant Chief of Police

Scott R. Baetans.

Assistant Fire Chief Todd Seeg

Exceptions:

1. One- and two-family dwellings.

Where buildings, balconies, and decks are protected by an automatic sprinkler system.

The Fire Code also prohibits the storage of LP-gas fueled cooking devices on balconies or within ten feet (10') of combustible construction.

This code does not restrict the use of these devices in one- and twofamily dwellings (single homes and duplexes) and it does not prohibit the use of electric cooking appliances (i.e. George Forman type grills).

It is the responsibility of the building owners and/or property management to inform their residents of these restrictions. If you have any questions regarding this matter, please contact the Fire Prevention Division at 248-735-5674.

Sincerely,

Novi Public Safety Administration 45125 Ten Mile Road Novi, Michigan 48375 248.348.7100 248.347.0590 fax

cityofnovi.org

Kevin S. Pierce Fire Marshal

Recycling



ADDENDUM

Country Place Condominium Association Board Member Confidentiality Statement

Whereas the board commits itself and its committees to confidentiality regarding communications with the board, board committees, individual members of the board, and management. For purposes of this policy, members are defined as members of the board and members of any board committee.

Therefore, be it resolved that:

- 1. Members will regard all communications with the board, board committees, individual members of the Board, and management as confidential, meaning that information must not be shared with any outside party until and unless such information is disseminated to the membership and/or the public by management or by other board action.
- 2. The above-described communications do not require explicit identification as such to achieve a confidential status. If a board member is uncertain as to the confidential status of a particular matter, it is incumbent upon directors to make an inquiry of either the board president or management as to the confidential nature of such matter.
- 3. Individual members, except the board president, who shall be the board's spokesperson, do not have authority to communicate to outside parties regarding board decisions, unless specifically directed by the board or unless such decisions are obviously meant for current dissemination to the membership and/or the general public.
- 4. Only the Community Association Manager, or his or her designee, will communicate to outside parties regarding management decisions.
- 5. Any information, electronic, written or verbal, must be stored by each member in a manner that ensures confidentiality, unless such information is obviously meant for current dissemination to the membership and/or the general public.
- Any accidental breach of confidentiality must be immediately communicated to the Chair and it is understood that members are subject to board action for non-compliance with this and all board policies.
- 7. Members agree that the terms of confidentiality described in the board's policies will be upheld even after leaving the board.
- 8. Members must formally acknowledge and agree to this policy and Board Member's Code of Conduct. Such acknowledgement shall be provided annually.

As a director and board member, I hereby agree to uphold this "Board Member's Confidentiality" policy.

Country Place Condominium Association Board Member's Code of Conduct

Whereas the board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as board members.

Therefore, be it resolved that:

- 1. Members must represent unconflicted loyalty to the interests of the ownership. This accountability supersedes any conflicting loyalty such as that to business interests, employment, advocacy or interest groups and membership on other boards or staffs. It also supersedes the personal interest of any board member acting as a consumer of the Association's services.
- 2. Members must avoid conflict of interest with respect to their fiduciary responsibilities.
 - A. There must be no self-dealing or any conduct of private business between any board member and the organization.
 - B. When the board is to decide upon an issue about which a member has an unavoidable conflict of interest, that member shall absent herself or himself without comment from not only the vote but also from the deliberation.
 - C. Board members must not use their positions to obtain employment for themselves, family members, or close associates. Should a board member seek employment, he or she must first resign. A member of the Board of Directors may not be employed by the Association and serve on the Board of Directors.
 - D. Members will annually disclose their involvement with other organizations, with vendors, or any other associations that might create a conflict.
- 3. Board members may not attempt to exercise individual authority over the organization except as explicitly set forth in board policies.
 - A. Members' interaction with management or with staff must recognize the lack of authority vested in individuals except when explicitly board authorized.
 - B. Members' interaction with public, press, Association contractors and other entities must recognize the same limitations and the inability of any board member to speak for the board except to repeat explicitly stated board decisions.
 - C. Members will give no consideration or voice to individual judgments about management or staff performance.
- 4. Members will respect the confidentiality appropriate to issues of a sensitive nature.

As a director and board member, I hereby agree to uphold this "Board Member's Code of Conduct".

Revised pursuant to a January 9, 2024 board resolution.